



# IOWA

## Department of Education

Ann Lebo, Director

Kim Reynolds, Governor  
Adam Gregg, Lt. Governor

### DE Employee Request for Consent to Sell (See second page for Instructions)

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Employee Kay Augustine \_\_\_\_\_ Date \_\_March 25, 2022

Job Title at DE \_\_\_\_\_ Education Program \_\_\_\_\_

Division, Bureau at DE Division of Finance, Bureau of Nutrition and Health

Immediate Supervisor at DE \_\_\_\_\_ Kala Shipley \_\_\_\_\_

Proposed outside employer: National Youth Leadership Council (NYLC)

**Proposed services to sell to outside employer:** The Iowa Department of Education (IDOE) nor Kay A. Augustine has any regulatory authority pertinent to the National Youth Leadership Council. Participation in providing these services will not cause Kay A. Augustine to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A

Kay has worked closely with NYLC on their national focus on Service-learning for many years throughout her career. She has been invited to continue to present at their national conferences, provide consulting, conduct training, and assist in the development of resource materials.

**How will selling this service not conflict with your DE duties?** A focus on service-learning is not part of my role at the Department of Education. While inherently some alignment with social-emotional learning is expected, it is not in conjunction with work I do for the DE. I was doing this work prior to coming to the DE. I will take vacation for any of the above activities or conduct them on non-DE time.

  x   I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.

*Kay A. Augustine*

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Signature of Employee

*Kala Shipley*

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Signature of Employee's DE Supervisor

**Creating excellence in education through leadership and service**